

Emergency Paid Sick Leave – Federal Leave Provision Information

In Spring of 2020, Congress passed the “Families First Coronavirus Response Act.” This Act provides paid (fully or partially, depending on situation) emergency family and sick leave in limited circumstances for individuals affected by COVID-19, through December 31, 2020.

Student employees may be eligible for some, or all, of the provisions, depending on length of employment with UW-Madison and payment history with UW:

- If you are a new student employee to UW-Madison, you are eligible, based on chart below.
- If you are a returning student employee and received the income continuation payments in the Spring Semester of 2020 from UW-Madison, your eligibility is yet to be determined under this legislation. These previous payments may have applied to your eligibility. More information will be shared soon.

Below are summaries of the provisions under this law.

One 2-work week leave bank for any of the following reasons:

Qualifying Reason(s)	Amount of Leave	Pay Status	Eligibility
<ul style="list-style-type: none"> • Following governmental quarantine order related to COVID-19 • Advised by a health care provider or public health to self-quarantine related to COVID-19 • Experiencing COVID-19 symptoms and is seeking a medical diagnosis 	2 ‘work weeks’	Full paid sick leave	First day of employment
<ul style="list-style-type: none"> • Caring for an individual who is subject to a governmental order, or advised by a health care provider, to quarantine or isolate 	2 ‘work weeks’	2/3 paid sick leave	First day of employment
<ul style="list-style-type: none"> • Caring for your child whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19 related reasons 	2 ‘work weeks’	2/3 paid sick leave	First day of employment
<ul style="list-style-type: none"> • Caring for your child whose school or place of care is closed (or childcare provider is unavailable) due to COVID-19 related reasons 	Additional 10 ‘work weeks’	2/3 paid sick leave	30 days of employment

*Work Week is defined as normally scheduled work hours per week. If your schedule varies, then an average of your hours worked will be used.

Please contact Housing Human Resources to request and discuss leave options described above at hr@housing.wisc.edu or 608-262-2766.