

POLICIES

SEXUAL HARASSMENT POLICY

It is the policy of UW-Madison to establish an environment in which the dignity and worth of all members of the University community are respected. Sexual harassment of students and employees at UW-Madison is unacceptable and will not be tolerated.

University Housing strives to create an inclusive and welcoming work environment for all employees, including students. University Housing does not tolerate harassment of any kind and incidents of such conduct should be reported immediately to the contacts listed below.

Sexual harassment of employees and students at UW-Madison is defined as any unwelcome sexual advances, requests for sexual favors, and other verbal and physical conduct of a sexual nature when:

1. Submission to such conduct is made either explicitly or implicitly as a term or condition of an individual's employment.
2. Submission to or rejection of such conduct is used as the basis for employment decisions affecting that individual.
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or educational experience, or creates an intimidating, hostile, or offensive work or educational environment.

Sexual harassment may involve the behavior of one person against another person of the opposite sex, or same sex.

Incidents of harassment should be reported to one of the following contacts:

- Your full-time supervisor
- University Housing Human Resources Director, Brenda Krueger: (608) 262-6112
- University Housing Human Resources Employee Relations Specialist, Rae Herbrand: (608) 890-1858
- University Housing Hotline: (608) 262-7305 (24-hour voicemail service)
- UW-Madison Office of Compliance: <https://compliance.wisc.edu/titleix/>

Visit the following link for more valuable information about [Sexual Harassment](#)

[UW-Madison Policy on Sexual Harassment and Sexual Violence](#)