

POLICIES

UW-MADISON NON-DISCRIMINATION POLICY

In accordance with applicable federal and state law and with University policy, UW-Madison does not discriminate on the basis of age, race, color, religion, sex, national origin or ancestry, sexual orientation, arrest or conviction record, marital status, handicap, political affiliation, or veteran status with regard to treatment of employees and students in educational programs or activities which it operates. Inquiries concerning this policy may be directed to the University Housing Human Resources Office, or to the UW-Madison Office for Equity and Diversity, 179A Bascom Hall, (608) 263-2378.

UW-Madison prohibits discrimination in employment and in all University programs and activities on a wide variety of bases, including prohibitions against sex discrimination and sexual harassment. These prohibitions are included in University policies and procedures, s. 36.12, Wisconsin Statutes, Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, as amended, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended. A summary of the laws and policies implemented by the University and more information on how to file a complaint can be found online at: <https://compliance.wisc.edu/eo-complaint/>

Title IX prohibits discrimination on the basis of sex in any educational program or activity receiving Federal financial assistance. Title IX requirements cover sex discrimination, sexual harassment, sexual misconduct and sexual violence. In accordance with these requirements, UW-Madison is responsible for taking immediate and effective steps to respond to sexual misconduct and violence. Sexual violence may include physical sexual acts performed against a person's will or where a person is incapable of giving consent. A number of acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

UW-Madison and community resources are available to address questions concerning sex discrimination, sexual harassment, sexual misconduct, and sexual violence.

Title IX Information and Resources website is available at: <https://compliance.wisc.edu/titleix/>

HOW TO FILE A COMPLAINT

- Your full-time supervisor
- University Housing Human Resources Director, Brenda Krueger: (608) 262-6112
- University Housing Human Resources Employee Relations Specialist, Rae Herbrand:
(608) 890-1858
- University Housing Hotline: (608) 262-7305 (24-hour voicemail service)
- UW-Madison Office of Compliance: <https://compliance.wisc.edu/eo-complaint/>