

EMPLOYMENT INFORMATION

WIGROW

WiGrow is an engagement effort, from the Vice Chancellor of Finance & Administration, aimed to increase the positive impact of student employment through supervisor and student employee conversations. This program provides each student with an opportunity to grow and to recognize transferrable skills acquired in student employment that can be applied to any future endeavor.

The program consists of two meetings a year between a student employee and their supervisor.

These meetings are designed to get students thinking about skills future employers will want and how they are gaining and working on those skills by being an employee of University Housing. They will also give both the employee and the supervisor time to connect and discuss the perks of being a student employee. The supervisor will also have the opportunity to help the student get connected with other campus resources for additional academic development and growth.

One meeting will be held in the fall semester, and the second meeting will be held spring semester. By giving time between the two meetings, the hope is that the student will be able to reflect on what they discussed first semester, apply it to their job, and have a greater depth and understanding of their learning by the time the second meeting is held.

Some of the goals of the program:

- Help students make meaningful connections between what they're learning in the classroom and what they're learning on the job.
- Help students make a connection between their job with Housing and their future career.
- Regardless of the job being performed, assist the student employee in recognizing and articulating the transferable skills they are learning and using at work.
- Increase student employee retention and build a more engaged workforce within Housing.
- Foster and support the supervisor/employee relationship.
- Assist in building a strong team environment at work.
- Through self-reflection, help the student perform successfully both at work and inschool.

Visit the WiGrow section of our website to learn more about this program:

<https://www.housing.wisc.edu/jobs/student/wigrow/>

