

# POLICIES

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## CONSENSUAL RELATIONSHIPS POLICY

The University of Wisconsin-Madison provides clear direction to the University community about the professional risks associated with consensual romantic and/or sexual relationships between members of the University community where a conflict of interest and/or a power differential exists between the parties.

Where a conflict of interest exists, or may exist, in the context of a consensual romantic and/or sexual relationship, the individual with the power or status advantage **must notify his or her immediate supervisor**. The supervisor has the responsibility for making arrangements to eliminate or mitigate a conflict where consequences might prove detrimental to the University or to either party in the relationship. This means that the person with the power advantage, such as a Student Supervisor who is in a romantic/sexual relationship with a Team Member, must report the relationship to the full-time supervisor, and may not supervise or schedule a student worker if a romantic and/or sexual relationship exists.